



March 21, 2018

Sidney Wilson Jr.  
DoxicomGlobal  
17 Brentshire Square  
Suite A-1  
Jackson, TN 38305

Sidney,

As Director of Operations for Develey in Dyersburg, TN. I am writing this brief note to express my sincere appreciation for a job well done.

DoxicomGlobal was selected to provide waste stream management after an exhaustive search. Our goal was to move to zero landfill as quickly as possible. We are a European Company. As a result we have very strong goals and timelines.

In less than 12 months DoxicomGlobal has moved our plant from 100% landfill to just 5%. This means we are currently recycling, reusing and or repurposing 95% of our waste stream.

DoxicomGlobal has created training programs for our associates and provide this training at our monthly meetings. The employees were asking what's in it for me. DoxicomGlobal has answered this question and nearly every employee is on board and excited to see our successful results.

DoxicomGlobal's goal from day one was to exceed the performance of our sister plant in Germany. We have achieved that goal in less than a year.

We are very pleased with the performance of DoxicomGlobal.

A handwritten signature in black ink that reads "Eugene Smith". The signature is written in a cursive style with a large initial "E".

Eugene Smith  
Director of Operations  
Develey Mustard and Condiments, USA  
Dyersburg, TN. 38024

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